

## EQUALITY SCREENING

Equality Impact Assessment guidance should be considered when completing this form.

POLICY/FUNCTION/ACTIVITY	LEAD OFFICER
Community Infrastructure Levy (CIL) Charging Schedule	John Devonshire

**A. What is the aim of this policy, function or activity?** Why is it needed? What is it hoped to achieve and how will it be ensured it works as intended? Does it affect service users, employees or the wider community?

**The aim of the CIL Charging Schedule is to set out rates by which the Council can charge developers for new development within the Borough alongside Section 106 contributions. This is needed to ensure that the Council can raise funds from development towards infrastructure required to support delivery of the Local Plan. The CIL Charging Schedule must be prepared and CIL funds collected and spent in accordance with the CIL Regulations 2010 (as amended) which will ensure the charging schedule works as intended. The Charging Schedule will not affect employees or service users and any affect on the wider community is likely to be beneficial through provision of new or improvements to existing infrastructure.**

**B. . Is this policy, function or activity relevant to equality?** Does the policy, function or activity relate to an area in which there are known inequalities, or where different groups have different needs or experience? Remember, it may be relevant because there are opportunities to promote equality and greater access, not just potential on the basis of adverse impacts or unlawful discrimination. The Protected Characteristics are; Sex, Age, Disability, Race, Religion and Beliefs, Sexual Orientation, Marriage and Civil Partnership, Gender Reassignment, Pregnancy and Maternity.

**There are currently no known potential negative impacts on any protected characteristics if the CIL charging schedule were to be adopted. There are anticipated to be positive outcomes due to the combination of the CIL charging schedule and Infrastructure SPD which will have a general benefit.**

**A review of the comments received following the public consultation will be undertaken and any implications in terms of equalities will be discussed with the Equality Group. Continued monitoring of the CIL charging schedule will take place after it is adopted which may reveal any positive or negative impacts that exist and will assist officers in providing measures that seek to mitigate any negative impacts on any of the protected characteristics.**

If the policy, function or activity is considered to be relevant to equality then a full Equality Impact Assessment may need to be carried out. If the policy function or activity does not engage any protected characteristics then you should complete Part C below. Where Protected Characteristics are engaged, but Full Impact Assessment is not required because measures are in place or are proposed to be implemented that would mitigate the impact on those affected or would provide an opportunity to promote equalities please complete Part C.

**C. If the policy, function or activity is not considered to be relevant to equality, what are the reasons for this conclusion?** Alternatively, if there it is considered that there is an impact on any Protected Characteristics but that measures are in place or are proposed to be implemented please state those measures and how it/they are expected to have the desired result. What evidence has been used to make this decision? A simple statement of 'no relevance' or 'no data' is not sufficient.

**The CIL Charging Schedule is a financial tool by which the Council can raise funding from development toward infrastructure. It is guided by the Planning Act 2008 (as amended) and CIL Regulations 2010 (as amended) and will be implemented in accordance with these statutory requirements. Whilst there may be an indirect impact on equality from the raising of funds from development for infrastructure, this is likely to be positive across all protected characteristics as delivery will support delivery of the Local Plan.**

Date completed: 21.01.2020

Sign-off by senior manager: