Corporate Performance/Activity Indicators

Quarter 2 2022/23

RAG Lege	end	Chart Legend	
Performance/activity has met or exceeded the quarterly / annual target.	Green	2020/21	
Performance / activity has missed its quarterly / annual target but is within ≤10% of relative target.	Amber	2021/22	
Performance / activity has missed its quarterly / annual target and is >10% of relative target.	Red	2022/23	
Data not available	Not available	Target 2022/23	

Presented by: Sarah Hall

Head of Business Planning, Projects and Performance

October 2022



CDCS1: Average number of days taken to process new Housing Benefit and Council Tax Support claims or changes - cumulative result. (Lower outturn is better) Actual 2020/21 Actual 2021/22 Actual 2022/23 — Target 2022/23 10.8 11.0 10.3 10.0 9.3 9.0 Jarget: 8.0 ≤8 days 7.0 6.0 5.0 4.0 3.2 3.0 2.9 3.0 2.6 2.0 1.0

0.0

Q1

		KED	KED	KED
	Actual	Actual	Target	Actual
Quarter	2020/21	2021/22	2022/23	2022/23
Q1	2.9	8.0	8.0	10.8
Q2	2.6	8.6	8.0	10.3
Q3	3.2	9.3	8.0	
Q4	3.0	7.7	8.0	
Annual	3.0	7.7	8.0	10.3 (YTD)

Q1

Q2

Q2

YTD

YTD

Comment: Full time assessor vacancy filled, but this has created a vacancy for a customer adviser. Support from NEC to get UC4CTRS in place has not delivered due to issues in the system. These issues will need to be resolved before improvements are realised.

Q1 - 279 new claims and 5,064 changes processed.

CUSTOMER, DIGITAL and COLLECTION SERVICES

Q2 - 635 new claims and 8,583 changes processed.

CDCS	CDCS2: Percentage of lost Customer Service calls per annum.										
	(Lower outturn is better)										
	Actual 2020/21 — Actual 2021/22										
	\rightarrow	Actual 20	022/23 — —	Target 202	2/23						
	20.0% -										
	18.0% -		17.9	%							
	16.0% -										
age	14.0% -	13.0%			13.3%						
Percentage	12.0% -		10.1%	11.1%	11.7%						
Per	10.0% -	11.6%			— Target: ≤10%						
	8.0% -		8.9%	\ /							
	6.0% -			7.1%							
	4.0% -	5.6%	T	7.170	Т						
		Q1	Q2	Q3	Q4						

Q2

Q3

Q4

		RED	RED	RED
	Actual	Actual	Target	Actual
Quarter	2020/21	2021/22	2022/23	2022/23
Q1	5.6%	11.6%	10.0%	13.0%
Q2	8.9%	10.1%	10.0%	17.9%
Q3	7.1%	11.1%	10.0%	
Q4	11.7%	13.3%	10.0%	
Annual	8.5%	11.6%	10.0%	15.4 %(YTD)

Q1

Comment: Unprecedented number of vacancies within CS as well as increased workload relating to energy grant rebate requests and Ukrainian refugee crisis. Six vacancies were filled in July / August 2022, however a further two staff left which impacted on the service during the main holiday period and with new staff requiring support. Improvement not expected until Q3 when expected to be fully staffed and training completed.

Q1 - 4,462 of 34,428 lost Customer Service calls.

FINANCE

Q2 - 5,869 of 32,774 lost Customer Service calls.

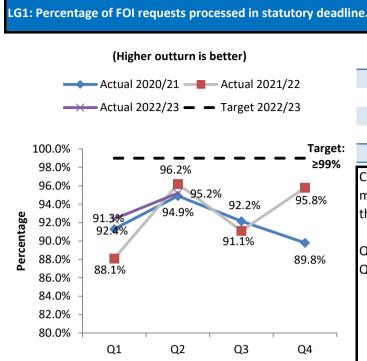
F1:	F1: Percentage of invoices paid in 30 days.										
	(Higher outturn is better)										
	Actual 2020/21 — Actual 2021/22										
Percentage	100.0% - 99.0% - 98.0% - 97.0% - 96.0% - 95.0% - 94.0% - 93.0% - 92.0% - 91.0% -	98.2% 97.1% 95.4%	98.2% 97.3% 94.59	97.7% 97.1% Q3	Target: ≥98% 97.6% 94.1%						

		AMBER	AMBER	AMBER
	Actual	Actual	Target	Actual
Quarter	2020/21	2021/22	2022/23	2022/23
Q1	97.1%	98.2%	98.0%	95.4%
Q2	98.2%	97.3%	98.0%	94.5%
Q3	97.1%	97.7%	98.0%	
Q4	97.6%	94.1%	98.0%	
Annual	97.5%	96.8%	98.0%	94.9% (YTD)

Comment: Notes are not being added to invoices to provide updates if there is a valid reason why it is not paid. This could result in some invoices being recorded as late as no information has been given. Officers are to be reminded of the importance of doing this. Rising interest rates will result in higher costs if companies pursue late payment charges.

Q1 - 1,729 of 1,813 invoices paid in 30 days.

Q2 - 2,068 of 2,189 invoices paid in 30 days.



	AMBER	AMBER	AMBER
Actual	Actual	Target	Actual
2020/21	2021/22	2022/23	2022/23
91.3%	88.1%	99.0%	92.4%
94.9%	96.2%	99.0%	95.2%
92.2%	91.1%	99.0%	
89.8%	95.8%	99.0%	
92.1%	93.1%	99.0%	93.6 (YTD)
	2020/21 91.3% 94.9% 92.2% 89.8%	Actual Actual 2020/21 2021/22 91.3% 88.1% 94.9% 96.2% 92.2% 91.1% 89.8% 95.8%	Actual Actual Target 2020/21 2021/22 2022/23 91.3% 88.1% 99.0% 94.9% 96.2% 99.0% 92.2% 91.1% 99.0% 89.8% 95.8% 99.0%

Comment: Of the six requests that were late: Three involved multiple Officers involvement; one was a complex request; and two the delay is unknown.

Q1 -147 of 159 requests processed to statutory deadline.

Q2 -118 of 124 requests processed to statutory deadline.

minor injustices.												
<u>-</u>	(Lower outturn is better)											
	Actual 2020/21 Actual 2021/22											
	I	Actual	2022/23 -	Target 2	022/23							
dies	10 -]										
Number of decision remedies	8 -	-										
ision	6 -	_										
fdec	4 -	-										
er o	2 -				Target: 0							
qun	0 -	0 0 2	0 0 0	1 0	0 1							
Z	J	Q1	Q2	Q3	Q4							

55.0% 50.0%

Q1

Q2

Q3

Q4

LG2: Number of decisions investigated by the ombudsman requiring a remedy, including

		AMBER	GREEN	AMBER
	Actual	Actual	Target	Actual
Quarter	2020/21	2021/22	2022/23	2022/23
Q1	0	0	0	2
Q2	0	0	0	0
Q3	1	0	0	
Q4	0	1	0	
Annual	1	1	0	2 (YTD)

Q2

Comment: No cases upheld in quarter 2.

2		Q1	Q2	Q3	Q4					
					Н	OUSING				
NEW: (RP02		centage (of non-emerg	ency repairs	completed wit	hin target tin	nescale.	Q1 GREEN	Q2 GREEN	YTD GREEN
		(Hig	ther outturn is	better)		Quarter	New indicate	or in 2022/23	Target 2022/23	Actual 2022/23
	$\stackrel{\textstyle{\sim}}{}$	Actual 2	2022/23 -	— Target 2	022/23	Q1			90.0% 90.0%	94.8% 95.8%
	100.0% 95.0%	94.8%	95.8% ×		Target: ≥95%	Q2 Q3 Q4			95.0% 95.0%	93.6%
	90.0% 85.0%	_				Annual			95.0%	95.3% (YTD)
Percentage	80.0% 75.0% 70.0% 65.0%	- - -				Q1 - 1162 of time.	Good perform	ergency repair	·	
	60.0%	-				Q2 - 1283 o	f 1339 non-em	ergency repair	s completed	within ta

time.

LAW & GOVERNANCE

oids)											
(Lower outturn is better)											
		A	ctua	ıl 2021/:	22		Actua	l 2022,	/23		
	_	— Ta	arge	t 2022/	23						
	140]	131									
	120 -										
ays	100								90		
Number of days	80 -		68	6	_		79		80		
mber	60 -			O.	0						
N	40 -				37				Targ	ot.	
	20 -	•	-		1	_	-		≤25 d		
	0			-				1		\neg	
		Ο	1	(02		03		Ο4		

H2: Average number of calendar days to re-let a void property (excludes major works

		RED	RED	RED
	Actual	Actual	Target	Actual
Quarter	2020/21	2021/22	2022/23	2022/23
Q1		131	25	68
Q2		65	25	37
Q3		79	25	
Q4		80	25	
Annual		89	25	52.5 (YTD)

Comment: Performance against this measure continues to improve. Mean results for July (34 days), August (43 days) and September (36 days) reflect the trend.

H3: Satisfaction	n with the overall reactive repairs service receiv rned).	ed (% of total	number of	Q1 GREEN	Q2 AMBER	YTD AMBER
	(Higher outturn is better)	Quarter	Actual 2020/21	Actual 2021/22	Target 2022/23	Actual 2022/23
-	- Actual 2020/21	Q1	N/A	94.9%	95.0%	95.5%
	Actual 2022/23 — Target 2022/23	Q2	94.8%	95.9%	95.0%	92.7%
		Q3	93.2%	94.6%	95.0%	
99.0%	9 <mark>8.</mark> 3%	Q4	93.1%	98.3%	95.0%	
98.0% -	_	Annual	93.7%	96.1%	95.0%	94.8% (YTD)
97.0% -	95.9%			taff in Custom		esulted in
96.0% - 95.0% -	94.9% 94.8% 94.6% Target:	fewer survey	s being issued	in the quarte	r.	
94.0% -	955%	Q1 = 126 out of 132 survey respondents were satisfied.				
93.0%	92.7%	Q2 = 38 out c	ot 41 survey re	espondents we	ere satisfied.	

Q4

92.7%93.2%

Q3

H4: Number of households in B&B for more than 2 weeks per	Q1 RED	Q2 RED	YTD RED		
(Lower outturn is better)	Actual	Actual	Target	Actual	
,	Quarter	2020/21	2021/22	2022/23	2022/23
Actual 2020/21 Actual 2021/22	Q1	1	4	4	10
Actual 2022/23 — Target 2022/23	Q2	0	3	4	16
·	Q3	2	4	4	
20	Q4	4	5	4	
18 -	Annual	7	16	16	24 (YTD)

Number of households 16 14 12 10 10 8 6 Target: 4 ≤4 2 0 Q1 Q2 Q3 Q4

Q2

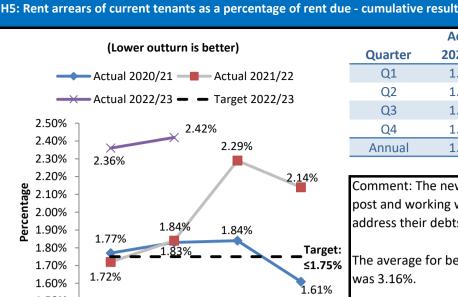
Q1

93.0% 92.0% 91.0% 90.0%

> Comment: This result partly reflects the 'No Second Night Out policy' and the need to provide emergency accommodation for people with complex needs. Limited move on options from B&B have been available for these individuals.

Q1 - 7 new + 3 existing household from previous quarter.

Q2 - 14 new + 2 existing household from previous quarter.



Q3

Q4

1.50%

Q1

Q2

		RED	RED	RED
	Actual	Actual	Target	Actual
Quarter	2020/21	2021/22	2022/23	2022/23
Q1	1.77%	1.72%	1.75%	2.36%
Q2	1.83%	1.84%	1.75%	2.42%
Q3	1.84%	2.29%	1.75%	
Q4	1.61%	2.14%	1.75%	
Annual	1.61%	2.14%	1.75%	2.42% (YTD)

Comment: The newly appointed Tenancy Support Officer is now in post and working with tenants to maximise their income and address their debts.

The average for benchmarked social housing landlords in August was 3.16%.

NEW: H6: Perc	entage of	homes that	do not me	et the Decent H	omes Standaı	rd (RP01)	Q1 GREEN	Q2 GREEN	YTD GREEN
	(Lowe	r outturn is	better)		Quarter	New indicato	or in 2022/23	Target 2022/23	Actual 2022/23
\rightarrow	Actual 202	22/23 —	Target 2	022/23	Q1			30.0%	29.0%
EO 00/					Q2			30.0%	25.2%
50.0%					Q3			30.0%	
45.0% -					Q4			30.0%	
40.0% -					Annual			30.0%	25.2% (YTD)
35.0% -									
8 30.0% -		. – – –		Target:	Comment: C	n target			
25.0% - 20.0% - 25.0% - 20.0% - 20.0%	29.0%	× 25.	2%	≤30.0%					
و 20.0% -									
15.0% -									
10.0% -									
5.0% -									
0.0%		1	1						
	Q1	Q2	Q3	Q4					

		(Higher	outturn is	better)	
	—	Actual 202	0/21 —	Actual 202	1/22
Percentage	100.0% - 99.9% - 99.8% - 99.7% -		2/23 — — 100.0%	Actual 202 Target 202 99.9%	
		Q1	Q2	Q3	Q4

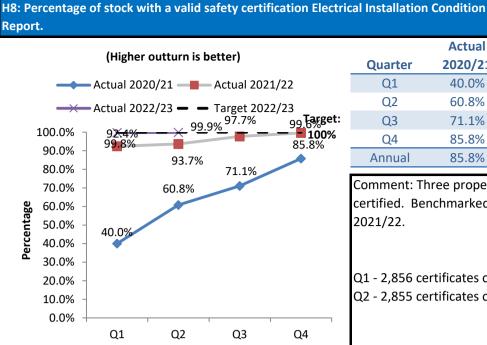
H7: Percentage of stock with a valid annual landlord gas safety certification.

<u> </u>	Actual	Actual	Target	Actual
Quarter	2020/21	2021/22	2022/23	2022/23
Q1	99.7%	99.8%	100%	99.9%
Q2	100.0%	99.9%	100%	99.9%
Q3	99.9%	99.3%	100%	
Q4	99.8%	99.7%	100%	
Annual	99.8%	99.7%	100%	99.9% (YTD)

Comment: RBC's contractor has appointed a dedicated engineer who specifically carries out gas servicing at RBC properties. This has resulted in an improvement in gas safety compliance results. The two properties have since been certified.

Q1 - 2,642 certificates out of 2,645 properties.

Q2 - 2,641 certificates out of 2,643 properties.



		AIVIDEN	AIVIDEN	AIVIDEN
	Actual	Actual	Target	Actual
Quarter	2020/21	2021/22	2022/23	2022/23
Q1	40.0%	92.4%	100%	99.8%
Q2	60.8%	93.7%	100%	99.9%
Q3	71.1%	97.7%	100%	
Q4	85.8%	99.6%	100%	
Annual	85.8%	99.6%	100%	99.9% (YTD)

Comment: Three properties were outstanding but have since been certified. Benchmarked local authorities averaged 91.4% for 2021/22.

- Q1 2,856 certificates out of 2,863 properties.
- Q2 2,855 certificates out of 2,858 properties.

ons.

Н9: №	lumbe	r of outstand	ing high ris	sk Fire Risk	Assessment action	
		(Low	er outturn	is better)		
		Actual 202	0/21	Acti	ual 2021/22	
		Actual 202	2/23	Target 2022/23		
	300 -]				
Number of outstanding actions	250 -					
anding	200 -					
f outsta	150 -			281		
er of	100 -	87			189	
Numb	50 - 0 -	34	47 34	44	34rget:	
	Ū	Q1	Q2	Q3	Q4	

J113.		GREEN	RED	RED
	Actual	Actual	Target	Actual
Quarter	2020/21	2021/22	2022/23	2022/23
Q1	N/A	87	70	34
Q2	N/A	47	30	34
Q3	281	44	30	
Q4	189	34	30	
Annual	189	34	30	34 (YTD)

Q1

Q2

GREEN

YTD

GREEN

Comment: Many of the outstanding actions relate to fire doors. A door replacement programme is due to begin in mid-late 2022/23 which aims to remove many of these actions.

It should also be noted that the target has significantly reduced from Q1 when it was 70.

NEW	H10: N	lumber of	reported An	ti-social beh	aviour cases p
		(Lo	wer outturn	is better)	
		Actual 2	022/23	Target	2022/23
Number of cases per 1000 properties	20 - 18 - 16 - 14 - 10 - 8 - 6 - 4 - 2 -	5.3	8.7		Target: ≤18
Ž	o +	Q1	Q2	Q3	Q4

		Target	Actual
Quarter	New indicator in 2022/23	2022/23	2022/23
Q1		18	5.3
Q2		18	8.7
Q3		18	
Q4		18	
Annual		18	7.0 (YTD)

GREEN

Comment: On target.

er 1000 properties. (NM01)

P1: Percentage of 'Major' planning applications processed to deadline in (Higher outturn is better) → Actual 2020/21 — Actual 2021/22 100% 100% 100% 100.0% 100% 100% 90.0% 85.7% Percentage 80.0% 80.0% 75.0% 70.0% Target: 60.0% ≥60%

Q3

Q4

76.3%

Q4

50.0% Q2

Q1

50.0%

75.0%

Q1

Q2

adilile III eac	ii quarter.	GREEN	GREEN	GREEN
	Actual	Actual	Target	Actual
Quarter	2020/21	2021/22	2022/23	2022/23
Q1	80.0%	100%	60.0%	100%
Q2	50.0%	100%	60.0%	100%
Q3	75.0%	85.7%	60.0%	
Q4	100%	100%	60.0%	
Annual	77.8%	93.3%	60.0%	100% (YTD)
Q4				100% (YTD)

Q1

Q2

YTD

Comment: Optimal performance.

Q1 - 1 of 1 processed to deadline.

Q2 - 5 of 5 processed to deadline.

: Percentage of 'Non- arter.	major' planning applications p	Q1 GREEN	Q2 GREEN	YTD GREEN			
(High	er outturn is better)		Quarter	Actual 2020/21	Actual 2021/22	Target 2022/23	Actual 2022/23
	2020/21 — Actual 2021/2	22	Q1	89.2%	89.7%	80.0%	85.4%
-X-Actual	2022/23 — — Target 2022/2	23	Q2	84.6%	80.9%	80.0%	97.7%
100.00/			Q3	95.3%	93.8%	80.0%	
100.0%	V 07.70/		Q4	76.3%	95.5%	80.0%	
05.00/	97.7% 95.3% 95	5.5%	Annual	86.6%	90.2%	80.0%	91.3% (YTD)
95.0% - 89.7% - 89.7% - 88.24% - 80.0% -	93.8%		Q1 - 41 of 48	ccellent perfor processed to processed to	deadline.		

PLANNING

P3: Pe	ercentag	ge of 'Othe	r' planning	applications	processed to	deadline in eac	h quarter.
		(Highe	er outturn is	better)		Quarter	Actual 2020/21
	\rightarrow	— Actual 2	020/21 —	— Actual 202	21/22	Q1	96.2%
		— Δctual 2	022/23 🕳 •	 Target 20: 	22/23	Q2	89.7%
		Actual 2	022/23 —	- Turget 20	22,23	Q3	92.9%
10	0.0% 7	00.00/				Q4	80.4%
		96.2%	02.60/	22.22/		Annual	89.4%
9	5.0% -		92.6%	92.9%			
Percentage 8 6	0.0%	91.6%	91. 89.7%	90.9%	9 <mark>2.</mark> 9%	Comment: G	Good perfor
Perce 8	35.0%	88 <u>.2</u> %			— Target: ≥85%	Q1 - 150 of 1 Q2 - 152 of 1	•
8	80.0%			8	0.4%		.c_ p. 000000
7	′5.0% [↓]		T	T			
		Q1	Q2	Q3	Q4		

Q3

GREEN GREEN GREEN Actual Target Actual 2021/22 2022/23 2022/23 91.6% 85.0% 88.2% 85.0% 91.5% 92.6% 90.9% 85.0% 92.9% 85.0% 91.0% (YTD) 92.0% 85.0%

Q1

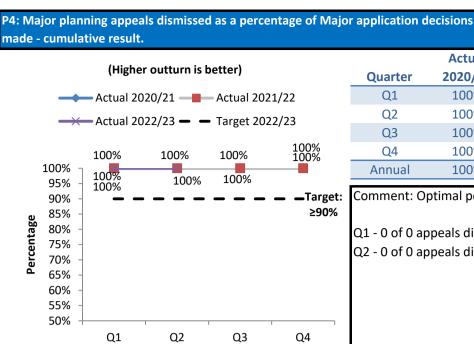
Q2

YTD

rmance.

sed to deadline.

sed to deadline.



		GREEN	GREEN	GREEN
	Actual	Actual	Target	Actual
Quarter	2020/21	2021/22	2022/23	2022/23
Q1	100%	100%	90.0%	100%
Q2	100%	100%	90.0%	100%
Q3	100%	100%	90.0%	
Q4	100%	100%	90.0%	
Annual	100%	100%	90.0%	100% (YTD)

Comment: Optimal performance.

- Q1 0 of 0 appeals dismissed in the period.
- Q2 0 of 0 appeals dismissed in the period.

P5: Non-major planning appeals dismissed as a percentage of N decisions made - cumulative result.	lon-major app	olication	Q1 GREEN	Q2 GREEN	YTD GREEN
(Higher outturn is better)	Quarter	Actual 2020/21	Actual 2021/22	Target 2022/23	Actual 2022/23
Actual 2020/21 — Actual 2021/22	Q1	100%	99.95%	90.0%	100%
— Target 2022/23 → Actual 2022/23	Q2	78.6%	99.97%	90.0%	99.1%
Turget 2022/25 // Netdur 2022/25	Q3	75.0%	99.98%	90.0%	
	Q4	75.9%	99.97%	90.0%	
80% -	Inspector did	n't consider t	99.97% rmance - Of the hat the increased the other approximation of the other approximation of the second	se in height o	
75.0% 75.9% 75.0% 75.9% 75.0% 75.9%	submitted an Q1 - 257 app	nended plans lications recei		me the Cound	cil's objections.

			(Higher	outturn is b	etter)		
	_	—	Actual 202	20/21 —	Actual 202	1/22	
	_	_	Target 202	22/23 ×	Actual 202	2/23	
	200.0%	٦					
	175.0%	-	172.9%	164	40/		
	150.0%	-		164.	4%	404.40/	
age	125.0%	-				121.4%	C
Percentage	100.0%	-			_ 106	Target — ≥100%	,
Perc	75.0%	-		77 70/			° [p
	50.0%	-	24.6%	77.7%	68.9%		С
	25.0%	-	24.076		3	0.9%	C
	0.0%	\perp					
			Q1	Q2	Q3	Q4	

Q2

Q3

P6: Percentage of enforcement investigations closed compared with new requests

Q4

40% 30%

received per quarter.

Q1

Actual **Actual Target Actual** Quarter 2020/21 2021/22 2022/23 2022/23 Q1 N/A 172.9% 100% 24.6% Q2 25.4% 164.4% 100% 77.7% Q3 68.9% 106.2% 100% Q4 121.4% 30.9% 100% **Annual** 73.1% 119.9% 100% 49.6% (YTD)

Q1

RED

Q2

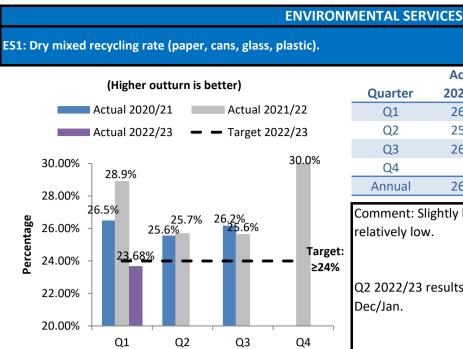
RED

YTD

RED

Comment: The high rate of closures has slowed because the majority of low priority cases have been closed. The remaining high priority cases take longer to close.

- Q1 15 closed compared to 61 new requests received.
- Q2 42 closed compared to 54 new requests received.



	GREEN	AMBER	AMBER
Actual	Actual	Target	Actual
2020/21	2021/22	2022/23	2022/23
26.5%	28.9%	24.0%	23.68%
25.6%	25.7%	24.0%	
26.2%	25.6%	24.0%	
	30.0%	24.0%	
26.1%	27.50%	24.0%	(YTD)
	2020/21 26.5% 25.6% 26.2%	Actual Actual 2020/21 2021/22 26.5% 28.9% 25.6% 25.7% 26.2% 25.6% 30.0%	Actual Actual Target 2020/21 2021/22 2022/23 26.5% 28.9% 24.0% 25.6% 25.7% 24.0% 26.2% 25.6% 24.0% 30.0% 24.0%

Q4

Comment: Slightly below target despite contamination rates being relatively low.

Q2 2022/23 results will be provided by Surrey Waste Services in Dec/Jan.

ES2	: Garden v	waste and foo	od waste	recycling rat	e.	
		(Higher	outturn is	s better)		
			·	Actual 202 Target 202	•	
	30.00%					
e e	28.00%	_	26.8%	6		C
Percentage	24.00%	23.7%	23.5%	22.6%	— — Target: — — ≥24%	C
	22.00%	21.5%	2	21.3%		
	20.00%	Q1	Q2	Q3	Q4	

Q2

Q3

Q4

Q1

99.85%

99.80%

		RED	GREEN	GREEN
	Actual	Actual	Target	Actual
Quarter	2020/21	2021/22	2022/23	2022/23
Q1	23.7%	21.5%	24.0%	24.32%
Q2	23.5%	26.8%	24.0%	
Q3	22.6%	21.3%	24.0%	
Q4		19.0%	24.0%	
Annual	23.3%	22.1%	24.0%	(YTD)

Q4

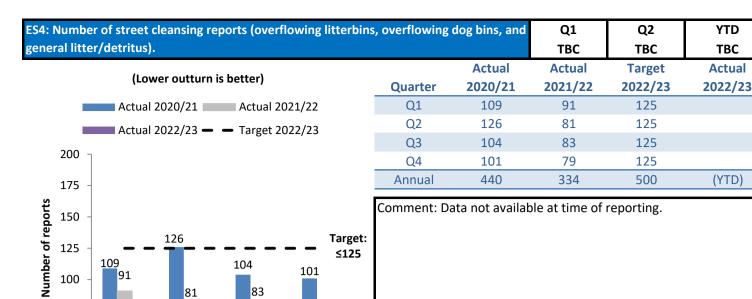
Q1

YTD

Comment: On target.

Q2 2022/23 results will be provided by Surrey Waste Services in Dec/Jan.

3: Percentage of bins collected.			Q1	Q2	YTD
5. Percentage of Sins concercus	TBC	TBC	TBC		
(Higher outturn is better)		Actual	Actual	Target	Actual
(Higher outturn is better)	Quarter	2020/21	2021/22	2022/23	2022/23
Actual 2021/22 Actual 2022/23	Q1	99.94%	99.97%	99.90%	
Target 2022/23	Q2	99.95%	99.97%	99.90%	
•	Q3	99.96%	99.97%	99.90%	
100.00%	Q4	99.96%	99.97%	99.90%	
99.97% ^{99.97%} 99.97% 99.97%	Annual	99.95%	99.97%	99.90%	(YTD)
99.95% -	Comment: Da	ata not availal	ole at time of	reporting.	
99.90% Target: ≤99.9%					



79

83

81

75

50

3.0 2.0 1.0 0.0

Q1

Q2

Q3

YTD

TBC

Actual

(YTD)

	Q1	Q2	Q3	Q4					
				СОММ	UNITY SERVI	CES			
C1: Number			roducts serve	d per quarter	(lunch and aft	ernoon tea	Q1 GREEN	Q2 GREEN	YTD GREEN
	(High	er outturn is	better)		Quarter	Actual 2020/21	Actual 2021/22	Target 2022/23	Actual 2022/23
	Actual 2	020/21	Actual 2021	./22	Q1	15023	11169	10000	10527
	Actual 2	022/23 🕳 •	Target 2022	2/23	Q2	12894	10507	10000	10075
		.022/23	141601 2022	-, 23	Q3	11525	10092	9700	
16000	1				Q4	11595	10482	10000	
Standard 15000		12894			Annual	51037	42250	39700	20602 (YTD)
N 13000 12000 11000 10000 9000 8000 7000 6000	11169 105. 10 -		11525	1595 104 Torget: ≥10,000	Comment: G	ood performa	nce.		

	Q1	Q2	Q3	Q4					
				Huma	an Resources	5			
HR1: Average nethodology				ys per FTE (Sur	rey benchmar	king	Q1 GREEN	Q2 GREEN	YTD GREEN
	(Lowe	r outturn is	better)		Quarter	Actual 2020/21	Actual 2021/22	Target 2022/23	Actual 2022/23
	Actual 20	20/21	Actual 202	21/22	Q1	5.5	3.8	4.6	3.9
	Actual 20	122/23 —	 Target 202 	22/23	Q2	5.1	3.9	4.6	4.1
	7101001 20	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	141601201	-2,23	Q3	4.7	3.8	4.6	
10.0					Q4	4.0	3.9	4.6	
9.0					Annual	4.0	3.9	4.6	4.1 (YTD)
Numper of days	5.5 3.83.9	5.1 3.94.T	4.7	Target: 	Comment: G	ood performa	ance.		

Q4