Corporate Performance/Activity Indicators

Quarter 3 2021/22

RAG Lege	end	Chart Legend	
Performance/activity has met or exceeded the quarterly target	Green	2019/20	
Performance / activity has missed its quarterly target but is within ≤10% of relative target	Amber	2020/21	
Performance / activity has missed its quarterly target and is >10% of relative target	Red	2021/22	
Data not available	Not available	Target 2021/22	



CUSTOMER, DIGITAL and COLLECTION SERVICES CDCS1: Average number of days taken to process new Housing Benefit and Council Tax Support claims Q2 RED or changes - cumulative result. **Actual Actual Target** (Lower outturn is better) 2019/20 2020/21 2021/22 Quarter Q1 2.9 5.0 Actual 2019/20 Actual 2020/21 Q2 2.6 5.0 Actual 2021/22 — Target 2021/22 Q3 3.2 8.0 10.0 Q4 3.0 8.0 Target: Annual 3.0 5.0 8.0 ≤8 days Number of days 5.9 6.0 change of target from 5 days to 8 days. 4.0

3.0

Q4

3.2

Q3

2.0

0.0

Q1

Q2

1	
	Comment: On target.
	Member Working Party confirmed their acceptance of the proposed

Q3

GREEN Actual

2021/22

5.9

6.7

7.7

7.7 (YTD)

- Q1 119 new claims and 4,764 changes processed.
- Q2 80 new claims and 9,435 changes processed.
- Q3 207 new claims and 4,266 changes processed.

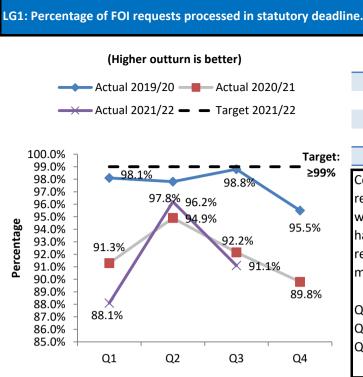
CDCS	2: Perce	ntage of lo	st Customer	Service cal	ls per annum.				Q2 RED	Q3 RED
		(Lov	wer outturn i	s better)		Quarter	Actual 2019/20	Actual 2020/21	Target 2021/22	Actual 2021/22
	→	— Actual 2	019/20 —	— Actual 20	20/21	Q1		5.6%	7.0%	11.6%
	\rightarrow	— Actual 2	.021/22 — -	Target 20	21/22	Q2		8.9%	7.0%	10.1%
		, rictual 2	.021/22	ranget 20	21,22	Q3		7.1%	7.0%	11.1%
	14.0% -					Q4		11.7%	7.0%	
	12.0% -	11.6%			11.7%	Annual		8.5%	7.0%	10.9% (YTD)
Percentage	10.0% - 8.0% - 6.0% - 4.0% - 2.0% -	5.6%	8.9%10.1	7.1%	.1% - Target: - ≥7%	are still traini increased. Oi Q1 - 4,316 of	3 performanc ing new staff a ne new staff n f 37,131 lost C f 33,388 lost C	and the numb nember did st customer Serv	er of staff vac art in early Ja ice calls.	
						-	f 25,167 lost C			
	0.0% -	01	03	03	04	2,7010.	23,107 1030 0	astorner ser t	ice cans	
		Q1	Q2	Q3	Q4					

FINANCE									
: Percentage of invoices paid in 30 days.				Q2 AMBER	Q3 AMBER				
(Higher outturn is better)	Quarter	Actual 2019/20	Actual 2020/21	Target 2021/22	Actual 2021/22				
Actual 2019/20 — Actual 2020/21	Q1	95.8%	97.1%	98.0%	98.2%				
→ Actual 2021/22 → Target 2021/22	Q2	94.9%	98.2%	98.0%	97.3%				
, ,	Q3	96.2%	97.1%	98.0%	97.7%				
99.5%	Q4	95.1%	97.6%	98.0%					
99.0% - 98.5% - 98.2% 98.2% Target:	Annual	95.5%	97.5%	98.0%	97.8% (YTD)				
98.0% - ≥98%	Comment: N	ovember and	December ex	ceeded the 9	8% target				

(99.21% and 99.03% respectively) although October was a poor month at 94.76%. Overall for the quarter we achieved 97.72% and year to date we are at 97.78%. This is the best YTD end of Quarter 3 that we have achieved with the potential to still meet 98% for the year.

- Q1 2,157 of 2,197 invoices paid in 30 days.
- Q2 1,867 of 1,918 invoices paid in 30 days.
- Q3 1,802 of 1,844 invoices paid in 30 days.

	\rightarrow	— Actual 20	21/22 — —	Target 202	1/22
Percentage	99.5% - 99.0% - 98.5% - 98.0% -	98.2% 97.1% 95.8%	98.2%	97.1%77.7 96.2%	Target:



		AMBER	AMBER
Actual	Actual	Target	Actual
2019/20	2020/21	2021/22	2021/22
98.1%	91.3%	99.0%	88.1%
97.8%	94.9%	99.0%	96.2%
98.8%	92.2%	99.0%	91.1%
95.5%	89.8%	99.0%	
97.5%	92.1%	99.0%	92.1% (YTD)
	98.1% 97.8% 98.8% 95.5%	2019/20 2020/21 98.1% 91.3% 97.8% 94.9% 98.8% 92.2% 95.5% 89.8%	Actual Actual Target 2019/20 2020/21 2021/22 98.1% 91.3% 99.0% 97.8% 94.9% 99.0% 98.8% 92.2% 99.0% 95.5% 89.8% 99.0%

Comment: Five requests were part-completed on time with the remainder of the information missing the deadline. One request was a day late. One request the information was only available in hardcopy so delayed until the Officer attended the office. One request was due to limited resources. One request involved multiple services. Two were late with no explanation.

- Q1 127 of 144 requests processed to statutory deadline.
- Q2 -130 of 135 requests processed to statutory deadline.
- Q3 -124 of 135 requests processed to statutory deadline.

lumber of decisions investigated by the ombuds ces.	man requiring a remed	ry, mer danig n		Q2 GREEN	Q3 GREEN
(Lower outturn is better)	Quarter	Actual 2019/20	Actual 2020/21	Target 2021/22	Actua 2021/2
Actual 2019/20 Actual 2020/21	Q1	1	0	0	0
Actual 2021/22 — Target 2021/22	Q2	0	0	0	0
	Q3	0	1	0	0
10	Q4	0	0	0	
8 -	Annual	1	1	0	0 (YTC
6 -	Comment: C	ptimal perfor	mance		
4 -	get: 0	p postor			

0 0

0 1 0

LAW & GOVERNANCE

Ž	Q1	Q2	Q3	Q4					
					HOUSING				
H1: Percent	tage of dwe	llings re-let t	o deadline po	er quarter.				Q2 RED	Q3 RED
	(Hig	her outturn is	s better)		Quarter	Actual 2019/20	Actual 2020/21	Target 2021/22	Actual 2021/22
_	Actual	2019/20 —	— Actual 202	0/21	Q1	30.4%	0.0%	50.0%	2.8%
_	→ Actual	2021/22 -	Target 202	1/22	Q2	16.1%	45.5%	70.0%	9.1%
		2021/22	141601 202	1/22	Q3	45.5%	2.9%	85.0%	6.9%
100.0					Q4	41.9%	7.4%	85.0%	
90.0 80.0				Target - ≥85%	Annual	35.5%	15.9%	85.0%	6.9% (YTD)
70.0	% -				Comment: F	Problems with	void turnarou	und are secto	r-wide and

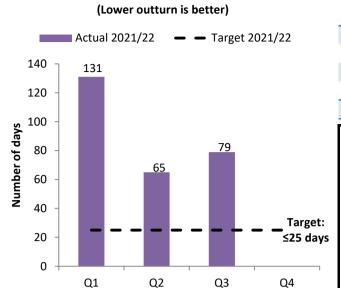
Comment: Problems with void turnaround are sector-wide and include difficulties recruiting staff, e.g. this quarter the gas contractor did not meet contract requirements due to covid absences and staff retention issues. This impacted on a number of voids where boiler installations and pre-let commissioning have been delayed.

- Q1 35 dwellings re-let, 1 to deadline.
- Q2 44 dwellings re-let, 4 to deadline.
- Q3 29 dwellings re-let, 2 to deadline.

	\rightarrow	— Actual 2021/22 — Target 2021/22
	100.0%	٦
	90.0%	Target:
	80.0%	≥85%
٠.	70.0%	-
Percentage	60.0%	-
ent	50.0%	
Per	40.0%	45.5% 41.9%
_	30.0%	30.4%
	20.0%	
	10.0%	2.8% 9.1% 16.1%2.9%
	0.0%	0.0%
		Q1 Q2 Q3 Q4

0 0

0 0 0



NEW H2: Average number of calendar days to re-let a void property (excludes major works voids).

		Target	Actual
Quarter	New indicator in 2021/22	2021/22	2021/22
Q1		25	131
Q2		25	65
Q3		25	79
Q4		25	
Annual		25	92 (YTD)

Q2

Q3

Actual 2021/22 94.9% 95.9% 94.6%

95.2% (YTD)

Comment: The Void Improvement plan, which includes weekly monitoring meetings, should deliver lasting improvements to performance. However, difficulties recruiting staff, which is a key part of our contractors void improvement strategy, has impacted the Q3 performance.

- Q1 median result = 72.5 days.
- Q2 median result = 57 days.
- Q3 median result = 70 days.

H3: Satisfaction returned).	n with the	overall reactive repairs service reco	eived (% of total	number of re	sponses	Q2 GREEN
	(Higher	outturn is better)	Quarter	Actual 2019/20	Actual 2020/21	Target 2021/22
-	Actual 20	19/20 — Actual 2020/21	Q1	92.5%	N/A	95.0%
		21/22 — Target 2021/22	Q2	92.6%	94.8%	95.0%
	- Actual 20	21/22 — Tuiget 2021/22	Q3	93.0%	93.2%	95.0%
97.0%			Q4	90.7%	93.1%	95.0%
96.0% -		95.9%	Annual	91.9%	93.7%	95.0%
95.0% - 93.0% - 92.0% -	94.9%	Target 94.8% 94.8% 93.2% 92.6% 93.0%	111 would be	3 was extreme e above target e survey is bein entative partic	t. ng prepared to	o encourage
91.0% -		90.7%	01 - 169 out	of 178 survey	, respondents	: wara caticf

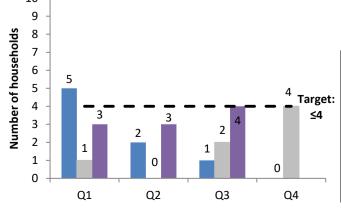
Q4

get, e.g. 106 of

ge greater and re granular

- Q1 = 169 out of 178 survey respondents were satisfied.
- Q2 = 187 out of 195 survey respondents were satisfied.
- Q3 = 105 out of 111 survey respondents were satisfied.

imber of households in B&B for more than 2 weeks per	quarter.			Q2 GREEN	Q3 GREEN
(Lower outturn is better)	Quarter	Actual 2019/20	Actual 2020/21	Target 2021/22	Actual 2021/22
Actual 2019/20 Actual 2020/21	Q1	5	1	4	3
Actual 2021/22 — Target 2021/22	Q2	2	0	4	3
	Q3	1	2	4	4
0	Q4	0	4	4	
9 - 8 -	Annual	8	7	16	10 (YTC



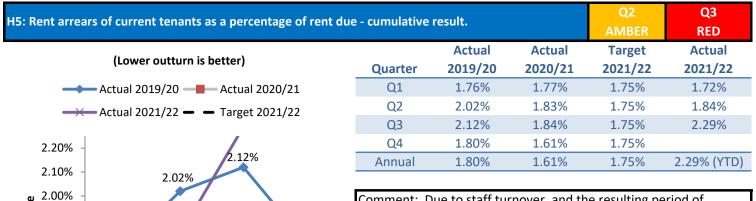
Q2

Q3

90.0%

Q1

Comment: Continuing good performance.



1.80%

Target:

≤1.75%

.61%

3.46%

Percentage

1.90%

1.80%

1.70%

1.60% 1.50% 1.77%

1.76%

1.72%

3.89% 3.65%

3.50% 3.25% 3.00%

> 99.20% 99.10% 99.00%

> > Q1

Q2

Q3

Q4

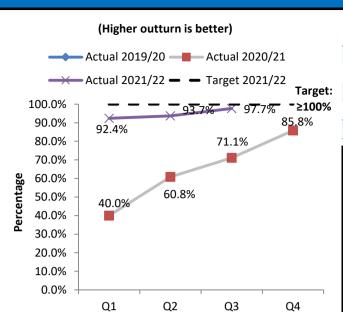
1.83%.84% 1.84%

Comment: Due to staff turnover, and the resulting period of adjustment for new staff to the service, it is not anticipated that performance will improve before the end of Q4. Emphasis remains on Tenancy Sustainment and assisting tenants to deal with increased fuel poverty.

	Q1	Q2	Q3	Q4					
H6: Percentage	of tenants	s with more	e than 7 we	eks rent arrear	s at the end of	each quarter.		Q2 GREEN	Q3 RED
	(Lower	r outturn is b	petter)		Quarter	Actual 2019/20	Actual 2020/21	Target 2021/22	Actual 2021/22
—	- Actual 201	19/20 —	— Actual 202	20/21	Q1	3.89%	4.11%	4.00%	3.65%
	- Actual 20°	21/22 — —	- Target 201	11/22	Q2	4.77%	4.40%	4.00%	3.85%
	ACtual 202	21/22 — —	•	.1/22	Q3	4.90%	3.96%	4.00%	5.20%
5.00%		4.77%	4.90%		Q4	4.31%	3.46%	4.00%	
4.75% -		*	7		Annual	4.31%	3.46%	4.00%	5.20% (YTD)
4.50% - 86 4.25% - 4.00% - 3.75% -	4.11%	4.40%	5% 3.96%	4.31% —Target: ≤4.00%	tenants will v	Although we ha work with us to rformance ref	o address the	eir issues, our o	current rent

		Q1	Q2	Q3	Q4							
17: Pe	ercentage (of stock v	vith a valid	annual land	lord gas safety	y certification.			Q2 AMBER	Q3 AMBER		
		(Highe	r outturn is l	better)		Quarter	Actual 2019/20	Actual 2020/21	Target 2021/22	Actual 2021/22		
	-	Actual 20	20/21 ———	Actual 202	1/22	Q1		99.66%	100%	99.8%		
		Target 20	121/22			Q2		99.96%	100%	99.9%		
		raiget 20	21/22		Target:	Q3		99.89%	100%	99.3%		
	100.00% -			99.89%	≥100%	Q4		99.81%	100%			
	99.90% - 99.80% -	×-	99.98	19 %	99.81%	Annual		99.81%	100%	99.3% (YTD)		
ıtage	99.70% - 99.8%				_				nable to certify several ncluding Covid.			
Percentage	99.50% - 99.40% - 99.30% -			× 99.	3%	*	ertificates out ertificates out					

Q3 - 2,625 certificates out of 2,643 properties.



H8: Percentage of stock with a valid safety certification Electrical Installation Condition Report.

			AMBER	AMBER
	Actual	Actual	Target	Actual
Quarter	2019/20	2020/21	2021/22	2021/22
Q1		40.0%	100%	92.4%
Q2		60.8%	100%	93.7%
Q3		71.1%	100%	97.7%
Q4		85.8%	100%	
Annual		85.8%	100%	97.7% (YTD)

Comment: Recent meetings with the Regulator of Social Housing indicate that there are no ongoing concerns regarding RBC's Electrical Compliance. As with Gas certification, there have been access issues including Covid.

- Q1 2,639 certificates out of 2,857.
- Q2 2,679 certificates out of 2,859.
- Q3 2,788 certificates out of 2,855.

Н9: Г	Number	of outstand	ing high ri	sk Fire Ris	k Assessment ac	tions.
		(Low	er outturn	is better)		
		Actual 201	9/20	Ac	tual 2020/21	Quarte
		Actual 202	1/22	— — Та	rget 2021/22	Q1
	300 ┐			281		Q2
JS				201		Q3
į	250 -					Q4
g						Annua
ä	200 -				189	Commen
Number of outstanding actions	150 -				-	been adv
r of	100	87			_	The actio
nbe					_	repair or
Ž	50 -				Target:	total) req
	0	0	0 47		4 - larget.	It is expe
	- '	01	02	03	04	it is exper

	Actual	Actual	Target	Actual
Quarter	2019/20	2020/21	2021/22	2021/22
Q1		N/A	70	87
Q2		N/A	30	47
Q3		281	30	44
Q4		189	30	
Annual			30	44 (YTD)

Q2

Q2

Q3 RED

Q3

Comment: Slight improvement from Q2 however performance has been adversely affected by access issues.

The actions relate to fire doors where access is needed to confirm repair or replace the doors. RBC have written to all properties (10 in total) requesting access to complete the required urgent works.

It is expected the actions will be closed by the end of Q4.

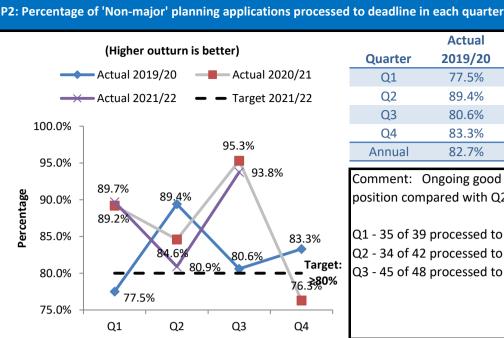
P1: Pe	P1: Percentage of C processed to deadline in each quarter.								
		(Highe	r outturn is l	etter)					
	→ Actual 2019/20 — Actual 2020/21								
	\rightarrow	Actual 20	21/22 — —	• Target 202	21/22				
		100%			100%				
	100%	100%		[%] 100%	100%				
	90% -			× 85.					
tage	80% -	80.0%	\ /	75.0%	770				
Percentage	70% -			_					
Pe	70%		66.69/		Targeti				
	60% -		66.6%		Target: ≥60%				
	50%		50.0%						
		Q1	Q2	Q3	Q4				

				GREEN	GREEN
		Actual	Actual	Target	Actual
	Quarter	2019/20	2020/21	2021/22	2021/22
ĺ	Q1	100%	80.0%	60.0%	100%
	Q2	66.6%	50.0%	60.0%	100%
	Q3	100%	75.0%	60.0%	85.7%
	Q4	100%	100%	60.0%	
ĺ	Annual	92.9%	77.8%	60.0%	90.9% (YTD)

Comment: Good performance.

PLANNING

- Q1 2 of 2 processed to deadline.
- Q2 2 of 2 processed to deadline.
- Q3 6 of 7 processed to deadline.



80.5%

Q1

Q2

Q3

75.0%

85% 80%

75%

70%

65% 60% 55% 50%

Q1

Q2

Q3

	reach quarter	GREEN	GREEN	
<u> </u>	Actual Actual		Target	Actual
Quarter	2019/20	2020/21	2021/22	2021/22
Q1	77.5%	89.2%	80.0%	89.7%
Q2	89.4%	84.6%	80.0%	80.9%
Q3	80.6%	95.3%	80.0%	93.8%
Q4	83.3%	76.3%	80.0%	
Annual	82.7%	86.6%	80.0%	88.4% (YTD)

Comment: Ongoing good performance has delivered an improved position compared with Q2.

- Q1 35 of 39 processed to deadline.
- Q2 34 of 42 processed to deadline.
- Q3 45 of 48 processed to deadline.

Q2 - 164 of 177 processed to deadline.

Q3 - 159 of 175 processed to deadline.

Q1 - 0 of 0 appeals dismissed in the period.

Q2 - 0 of 0 appeals dismissed in the period.

Q3 - 1 of 1 appeals dismissed in the period.

		Q1 Q2	Q5 Q4					
P3:	Percentag	ge of 'Other' planning applica	ations processed to d	eadline in eac	h quarter.		Q2 GREEN	Q3 GREEN
		(Higher outturn is better	·)	Quarter	Actual 2019/20	Actual 2020/21	Target 2021/22	Actual 2021/2
	\rightarrow	— Actual 2019/20 — Actu	ıal 2020/21	Q1	80.5%	96.2%	85.0%	91.6%
		— Actual 2021/22 — — Targ	rot 2021/22	Q2	92.3%	89.7%	85.0%	92.6%
		•	•	Q3	99.3%	92.9%	85.0%	90.9%
	100.0% ¬	99.3	3%	Q4	93.6%	80.4%	85.0%	
	05.00/	96.2%		Annual	91.2%	89.4%	85.0%	91.7% (Y
	95.0% -	92.3%	93.6%					
Percentage	90.0% -	91.6% 92.8	%90.9%	Comment: (Continuing go	od performan	ce.	
Perce	85.0% -	-/	Target: ≥85%	Q1 - 153 of 1	.67 processed	to deadline.		
	80.0% -	00.50/	80.4%		.77 processed			

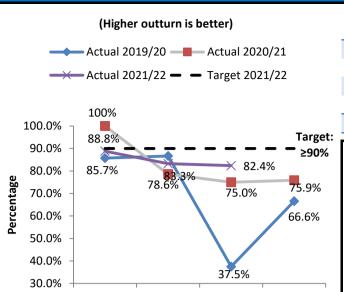
80.4%

Q4

≥90%

Q4

P4: Major planning appeals dismissed as a percentage of Major application decisions made - cumulative result.							Q2 GREEN	Q3 GREEN
(Highe	er outturn is	better)		Quarter	Actual 2019/20	Actual 2020/21	Target 2021/22	Actual 2021/22
Actual 2019/20 — Actual 2020/21				Q1	100%	100%	90.0%	100%
Actual 20	Actual 2021/22 — Target 2021/22			Q2	100%	100%	90.0%	100%
	721/22 — -	- Target 2021/	22	Q3	100%	100%	90.0%	100%
			100%	Q4	100%	100%	90.0%	
100% 100% ¬ ■ ——	100%	100% 	100%	Annual	100%	100%	90.0%	100% (YTD)
95% 100% 100%	100%	100%		Comment: C	ptimal perfor	mance		



Q2

Q3

68.9%

OF 40/

Q4

Q1

75.0%

50.0%

25 00/

5.00%

0.00%

Q1

Q2

Q3

Q4

cumulative result.

P5: Non-major planning appeals dismissed as a percentage of Non-major application decisions made -

			AIVIBER	KED
	Actual	Actual	Target	Actual
Quarter	2019/20	2020/21	2021/22	2021/22
Q1	85.7%	100%	90.0%	88.8%
Q2	86.7%	78.6%	90.0%	83.3%
Q3	37.5%	75.0%	90.0%	82.4%
Q4	66.6%	75.9%	90.0%	
Annual	72.7%	75.9%	90.0%	82.4% (YTD)

Comment: The one appeal lost was an enforcement appeal where the Inspector agreed with the Council that the extension was harmful to the neighbour's amenity but decided to allow the appeal subject to a condition requiring an amended scheme be submitted and agreed with the LPA.

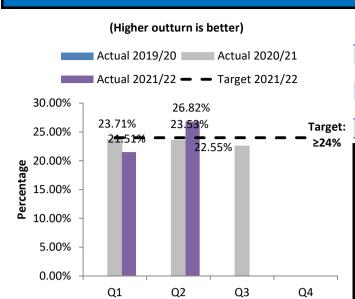
- Q1 8 of 9 appeals dismissed in the period.
- Q2 2 of 3 appeals dismissed in the period.
- Q3 4 of 5 appeals dismissed in the period.

Percentage of enforcement investigations closed compararter.	ed with new re	quests receive	d per	Q2 GREEN	Q3 GREEN	
(Higher outturn is better)	Quarter	Actual 2019/20	Actual 2020/21	Target 2021/22	Actual 2021/22	
Actual 2019/20 — Actual 2020/21	Q1		N/A	100%	172.9%	
→ Actual 2021/22 — Target 2021/22	Q2		25.4%	100%	164.4%	
	Q3		68.9%	100%	106.2%	
200.0% 7 172.9%	Q4		121.4%	100%		
175.0% -	Annual		73.1%	100%	151.3% (YTE	
150.0% - 164.4%						
121.4% Target		Comment: The team has cleared mainly lower priority requests an in doing so exceeded the performance target.				
28, 125.0% - 106.2% Target: 106.2% ≥100%	_	xceeded the p	ierrormance t	arget.		

- Q1 102 closed compared to 59 new requests received.
- Q2 83 closed compared to 49 new requests received.
- Q3 51 closed compared to 48 new requests received.

0.0%	25.4%		25 51 closed compared to 40 new requests received.				
Q1	Q2	Q3 Q4					
		ENVIRON	MENTAL SER	VICES			
L: Dry mixed recycling	rate (paper, cans	s, glass, plastic).				Q1 GREEN	Q2 GREEN
(Higher	r outturn is bette	r)		Actual	Actual	Target	Actual
(Highe)	outturn is bette	',	Quarter	2019/20	2020/21	2021/22	2021/22
Actual 20	19/20 A	ctual 2020/21	Q1		26.49%	24.0%	28.89%
Actual 20	21/22 — — T	arget 2021/22	Q2		25.57%	24.0%	25.68%
20.00	201		Q3		26.17%	24.0%	
30.00% 28.89 26.49%		2 170/	Q4			24.0%	
25.00%	2525768% 26	Target:	Annual		26.08%	24.0%	27.28% (YTD)
20.00% - 15.00% -		≥24%	Comment: Q2 - Good performance better than target. Q2 Less collection of recycling waste during quarter.				
<u>a</u> 10.00% -			Q3 results will be provided by Surrey Waste Services in Jan/				

February.



ES2: Garden waste and food waste recycling rate.

			RED	GREEN
	Actual	Actual	Target	Actual
Quarter	2019/20	2020/21	2021/22	2021/22
Q1		23.71%	24.0%	21.51%
Q2		23.53%	24.0%	26.82%
Q3		22.55%	24.0%	
Q4			24.0%	
Annual		23.26%	24.0%	24.16% (YTD)

Comment: Q2 - Good performance better than target.

Q2 change in weather and warmer / wet growing conditions leading to higher yields

Q2

GREEN

Target

2021/22

99.90%

99.90%

99.90%

99.90%

99.90%

Q3

GREEN

Actual

2021/22

99.97%

99.97%

99.97%

99.97% (YTD)

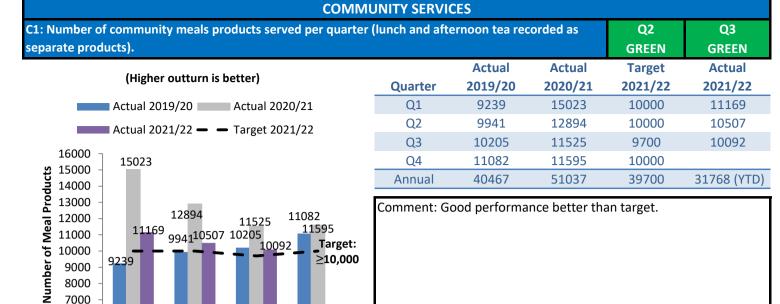
Q3 results will be provided by Surrey Waste Services in Jan/Feb.

ES3: Percentage	of bins co	ollected.						
-	(Higher outturn is better)					Actual 2019/20	Actual 2020/21	2
	Actual 202	20/21	Q1		99.94%	ç		
	Target 2021/22						99.95%	9
		,	Q3		99.96%	ç		
100.00%					Q4		99.96%	g
		33,37,	00.000/	Annual		99.95%	ç	
99.95% - 99.90% - 99.85% -	99.94%	99.95%	33.30%		Q1 - 2,089,76 Q2 - 2,089,56	scellent perfor 51 of 2,090,38 56 of 2,090,17 51 of 2,090,38	8 bins collect 9 bins collect	ed.
99.80% T	Q1	Q2	Q3	Q4				

ES4: Number of street cleansing reports (overflowing litterbins, overflowing dog bins, and general					Q2	Q3	
tter/detrit	us).					GREEN	GREEN
	(Lower outturn	is better)		Actual	Actual	Target	Actual
	(201101 04114111 10 001101)		Quarter	2019/20	2020/21	2021/22	2021/22
	Actual 2019/20	Actual 2020/21	Q1	151	109	150	91
	Actual 2021/22 -	— Target 2021/22	Q2	277	126	150	81
200	, 1000a. 2021, 22	,	Q3	227	104	150	83
300 - 275 -	277	291	Q4	291	101	150	
250 -		227	Annual	946	440	600	255
		227	•				

225 Number of reports 200 175 Target: 151 150 ≤150 126 109 125 104 100 91 83 81 101 75 50 25 0 Q1 Q2 Q3 Q4

Comment: Excellent performance.



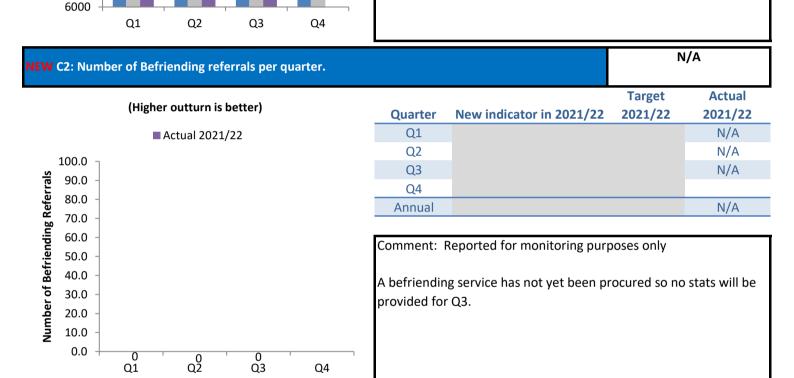
7000

Q1

Q2

Q3

Q4



Human Resources								
HR1: Average number of short term sickness days pe year to date).	er FTE (Surrey benchmar	king methodo	logy – rolling	Q2 GREEN	Q3 GREEN			
(Lower outturn is better)	Quarter	Actual 2019/20	Actual 2020/21	Target 2021/22	Actual 2021/22			
Actual 2019/20 Actual 2020/21	Q1		5.5	4.6	3.8			
Actual 2021/22 — Target 2021/22	Q2		5.1	4.6	3.9			
	Q3		4.7	4.6	3.8			
10.0	Q4		4.0	4.6				
9.0 - 8.0 -	Annual		4.0	4.6	3.8 (YTD)			
7.0 - 6.0 - 5.5 - 5.1 - 4.7 - 4.7 - 3.8 - 3.9	Comment: 6 Target: 4.6 days 4.0	Good performa	ance better tha	an target.				